

## Senior Clinical Engineer The Glynnwood Hospital



### **Introduction:**

A vacancy exists for a Senior Clinical Engineer, based at **Life The Glynnwood Hospital**. The successful candidate will be responsible for the management and maintenance of Medical equipment technology and all associated facets within the hospital.

### **Critical Outputs:**

#### Medical Equipment Asset Management and Maintenance

- Establish and maintain an accurate computerised asset management system as per Group Engineering protocols.
- Generate and manage a five and ten year medical equipment replacement plan for all priority 1 and 2 medical equipment for the hospital
- Perform first line repairs, modifications and installations on equipment, utilizing the necessary test equipment, in accordance with the standards and recommendations of original equipment manufacturers (OEM) and/or governing agencies
- Perform preventive maintenance inspections of equipment in line with Group Engineering and OEM protocols
- Control and management of maintenance conducted by suppliers and acceptance thereof
- Obtain and perform pre-acceptance inspections according to ECRI standards on new, demo and loan equipment
- Drive and manage the equipment commissioning process for new equipment as per Group Engineering protocols

#### Acquisition of Medical Equipment

- Drive the selection and acquisition of medical equipment technology that is fit for purpose and application, and up-to-date with current developments and best practices in the healthcare field
- Consult with Physicians, Nurses and peers in the field, to evaluate equipment and determine the correct specifications and standards of the required equipment as per the Group Engineering protocols
- Communicate and negotiate with vendors to purchase the most cost effective equipment at the highest quality as per Group Engineering and Procurement protocols
- Be actively involved with the Capex system, understand and manage lease and rental agreements as applied to the hospital
- Responsible for 'Supply chain management' of medical equipment for all growth/new projects as per Group Engineering protocols

#### Administration and Management

- Monitor and report on equipment failure trends and life cycle costs
- Manage Equipment SLAs at hospital level and ensure outputs are met
- Function as line manager to Clinical Engineering staff members
- Implementation of all policies and procedures as per Group Engineering protocols
- Active involvement with the budgeting of medical equipment Capex needs
- Management of Clinical Engineering Opex budget
- Establish a multi-disciplinary committee/forum to engage on a regular basis with key stake holders, discuss relevant Clinical engineering outputs, trends identified and follow a collaborative approach to problem solving

#### Training

- Perform formal operators training and monitor competency compliance by arranging training with vendors for hospital nursing staff and equipment end-users.
- Ensure Clinical Engineering staff attend training and/or conferences in order to keep abreast with latest developments as well as recommendations from the OEM.

#### Maintain high professional standards

- Ensure professional growth and development through professional affiliations, conferences and available resources, to stay updated within the clinical engineering field

Support National strategic initiatives and contribute to growth

- Participate in Clinical Engineering forums and Projects as determined by Group Engineering
- Evaluate National projects implemented as per Group Engineering protocols

**Requirements:**

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- Diploma in clinical / bio medical engineering or Diploma in electronics
- Three years experience in maintenance of medical equipment in a clinical environment
- Member of the Clinical Engineering Association of South Africa (CEASA)
- Experience within, and understanding of the private healthcare industry, its challenges and role players would be an advantage
- Previous exposure to budgeting and finance would be an advantage
- Previous management experience and/or qualification would be an advantage
- Computer proficiency
- Driver's license and ability to travel

**Competencies:**

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|---|--|
| • Problem-solving, analysis and judgement         | • Building relationships                             |
| • Resilience                                      | • Customer responsiveness                            |
| • Engaging diversity                              | • Organisational awareness                           |
| • Verbal & written communication and presentation | • Leading by example (Key for Managers)              |
| • Influencing (negotiation)                       | • Motivating and developing people(Key for Managers) |
| • Drive & energy                                  | • Ethical behaviour                                  |

**Closing date:**

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Interested candidates who meet the requirements are invited to apply by forwarding a comprehensive CV to [goodness.stankovic@lifehealthcare.co.za](mailto:goodness.stankovic@lifehealthcare.co.za) by close of business on **Friday 29 May 2015**.

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**Before making application, you are requested to discuss your application with your line manager.**

Life Healthcare is an Equal Opportunity Employer.  
External candidates will also be considered.